



Breathing new life into careers.



Welcome to [Afflare](#), where we take the pressure out of employee recruiting and training. As a service provider to the State of Ohio, we work with previously-injured workers to help them return to work as productive employees in new careers. By capitalizing on the opportunity to hire these employees, your company is rewarded with committed workers, a four-week trial period at no cost, and the potential for subsidized training. [Learn how Afflare can help you hire qualified workers with confidence and cost-savings.](#)

Employer Incentives

Save Time and Money on Recruitment and Training

Want to cut your employee training costs? Concerned about loss of productivity?

Afflare works with clients who have been injured on the job. Although their injuries are covered by their previous employers, these employees are no longer able to perform the duties of their former jobs. However, they are eager to use their transferable skills to return to work again. As a certified service provider to the Bureau of Workers' Compensation (BWC), Afflare can provide you with incentives such as Work Trials, On-The-Job Training, or other financial benefits to help your organization **save money** and **make strong hiring decisions**. Enjoy low risk/high reward hiring with incentives such as:

Work Trials

Having difficulty finding the right candidate for your hiring needs? Rest easy. Afflare can reduce hiring uncertainty by offering employers a work trial. This four-week period gives you the opportunity to try out a prospective employee at no cost to you to ensure a good fit between your hiring needs and the employee's skills. During this time, the BWC will pay the candidate's wages while he or she works for you. At the completion of a successful work trial, you can feel confident that you have a productive new employee! It's a match!

On-The-Job Training

Is specialized training an issue? Your business may also be eligible for the BWC's job training reimbursement program. During the training period, the BWC will reimburse your company for up to 50 percent of your training costs.* The length of the training period (generally between one and six months) is determined using the time frames of Specific Vocational Preparation (SVP) in the U.S. Department of Labor Classification of Jobs (COJ).

Hiring Made Easy

Nervous about dealing with bureaucracy? Don't be. Initial paperwork for these incentive programs is only one page and takes about four minutes to complete. During the trial and training periods, you will file a quick report with BWC taking no more than ten minutes of your time. After the hire, your company will receive regular attention, support, and follow-up. It's that simple!

Contact an Afflare job placement specialist for more information on how these employer incentives can help your company save time and money with the right employee, right now!

**Variable training reimbursement is also negotiable.*

Let us show you how we can breathe
new life into your hiring process.
Put Afflare to work for you today!



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Afflare derives from the Latin "afflatus," meaning "to breathe." Afflare is committed to breathing new life into the careers of injured workers and those with disabilities.

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